Rehabilitating Blame

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Introduction

Much of the work on medical error and adverse events is forward-looking. It focuses on how to reduce the risk of future errors and how to make hospitals safer for future patients. As a moral philosopher interested in the psychology and ethics of what philosophers have called the "reactive attitudes" (blame, pride, hurt feelings, gratitude, etc.), my interest is different. My project is backward-looking. It asks: what kinds of attitudes should doctors, patients, and families take toward errors that have already occurred, and what kinds of interactions should we encourage between these parties in the wake of harmful mistakes?

It is widely agreed that physicians should disclose professional errors to patients.1 But difficult ethical questions arise once an error has been disclosed or discovered. What happens next? In this chapter, I argue that, to adequately face and respond to certain kinds of medical mistakes, we should cultivate a culture of blame. The suggestion will strike many as surprising, even scandalous. After all, the current consensus is just the opposite: blame is thought to be corrosive, counter-productive, and even unjust.2 It is understood to be an obstacle on the way to improved patient safety practices and a cause of deep distress among providers and patients.3 Consider, for example, a passage from Nancy Berlinger's After Harm: Medical Error and the Ethics of Forgiveness:

It is difficult to imagine anyone in contemporary medicine who would argue in favor of the traditional 'blame-and-shame' approach to the aftermath of medical error, which holds that mistakes are made by "bad apples" who can be isolated and punished. Yet rooting out the remnants of blaming and shaming attitudes within professional and institutional cultures continues to be a challenge for physicians and others involved in patient-safety efforts. In this, medicine is no different from society in general. It's easier, and perhaps more satisfying psychologically, to pin blame on an individual rather than to do the hard work of facing and addressing systems problems.

(Berlinger 2009, 97)

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r Safety Reises? alicy Reform to In vindicating blame as a response to medical error, I will not advocate a "bad apple" blame culture. I will, however, defeated In vindicating blame as a response culture. I will, however, defeated to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. I will, however, defeat to return to such a "bad apple" blame culture. return to such a "bad appeared feeling and expression of angry, resentful, and even vinders targeted feeling and expression of angry, resentful, and even vinders targeted feeling and expression of angry, resentful, and even vinders targeted feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and expression of angry, resentful, and even vinders to such a "bad appeared feeling and a "bad appeared feeling app targeted feeling and expression that the care providers who culpably fall that blaming attitudes toward health-care providers who culpably fall that blaming attitudes in respect to the care. Only by validating such attitudes in respect to the care. blaming attitudes toward like the validating such attitudes in response to the standard of care. Only by validating such attitudes in response to the standard of care on the care we create a culture that takes victime to of the standard of care. Only by such behavior, I claim, can we create a culture that takes victims' fining such behavior, I claim, can we create a culture that takes victims' fining such behavior, I claim, can we create a culture that takes victims' fining to the process of facilitating to the process of the process of facilitating to the process of t such behavior, I claim, can be part of the process of facilitating respectively. accountability, and healing.

In the next two sections, I will sketch and respond to some influential, but misguided, arguments against blame as a response to med. cal error. In doing so, I hope to give the reader a sense of what I mean by "blame," how it differs from shame, and how we might under stand the relationship between personal blameworthiness and one's role in an institutional structure. Later, I make the positive case for blame, emphasizing its ability to help us stand up for ourselves and others, thereby facilitating self-respect. In the final section, I raise and respond to what I take to be the most serious objections to a culture of blame in health care and then offer some brief concluding remarks.

Blame and Shame

Some of the resistance to blame in health care stems from a tendency, both in the bioethics literature and in everyday life, to conflate blame and shame.4 In vindicating a "blame culture," I mean to defend, as Susan Wolf purs in:

A range [of attitudes] that includes resentment, indignation, guilt, and righteous anger—they are emotional attitudes that involve negative feelings toward a person, arising from the belief or impression that the person has behaved badly toward oneself or to a member (or members) of a community about which one cares and which tend to give rise to or perhaps even include a desire to scold or punish the

(Wolf 2011, 336)

One source of disagreement in the contemporary philosophical literature on blame is the question of whether blame, at its core, is a judgment, or whether the essence of blame is to be found in the feeling and/or expression of "reactive" attitudes, such as anger and resentment. My own position is that this question is somewhat misguided. We use the word "blame" in various contexts to describe a wide range of reactions. In some cases, blaming may involve only a judgment of culpability with no reactive sentiment ("I blame the Secretary of Treasury for the economic downrum."); other times, it seems to involve resentful or angry feelings

"I can't be around Jones. I still blame him for the way he disrespected

Here, 1 do not wade into the debate over the essence of blame. Instead, Here, I do not that I will be focusing on the ethics of a set of emotional I have gripulated that I will be focusing on the ethics of a set of emotional ny mother."). have stipulated. These attitudes depend upon, but go beyond, judg-blaming attitudes, conduct. I have chosen to focus haming attitudes, and conduct. I have chosen to focus on these emoments of sum state chosen to tocus on these emo-tional blaming artitudes for two reasons: First, because they are more difficult to justify, and in greater need of moral vindication, than mere difficult to justify. Second, because they seem to lie at the core of judgments of impropriety. Second, because they seem to lie at the core of the most ethically interesting controversies surrounding blame. After all, the most entrance, "anti-blame" advocates will no doubt agree that judgeven some and education, for example). With the doubt agree that judgof training and education, for example). What they will not sanction, of transaction, the angry, resentful, and punitive impulses associated with however, as "reactive" blaming I am interested in here. These emotional blaming responses are, I think, at the heart of the dispute about the propriety of blame and "blame culture."

These blaming attitudes are responses to wrongful harm; they are appropriate reactions only to the violation of a good standard of interpersonal conduct, or to a wrongful frustration of a reasonable expectation. Shame, by contrast, is characteristically a response to the perception of one's own character or self as deficient or sub-standard.6 As such, it focuses on the transgressor rather than the transgression, and inspires hiding, isolation, and inwardness. (Consider some classic shame reactions, such as hiding one's head in one's hands or wanting to disappear.)

Unlike shame, blame inspires guilt, which characteristically prompts confession and apology. Blame is an invitation to a kind of moral dialogue: it aims to draw the offender in.7 Shaming, on the other hand, pushes the offender away, sending the message that the offender may only be fully welcomed back into the community when he is a better person. This is why the philosopher Herbert Morris wrote that blame calls for restoration but shame calls for creativity (Morris 1976, 62).

I will return to the connections among blame, guilt, apology, and forgiveness later. For now, I only wish to emphasize the simple point that shaming and blame can, and should, come apart. In the medical context, this means that a blame culture need not be a shame culture. The fact that a clinician has committed a blameworthy mistake does not necessarily mean that he is a bad person, that he should lose his job, that he should be looked down upon or ostracized by his peers, or even that he is a substandard doctor. It means that he culpably violated a reasonable standard of behavior and has perhaps harmed a patient as a result.

The conclusion, then, that making a place for blame as a response to medical error would amount to endorsing a "bad apple," "blameand-shame" approach to the aftermath of medical error would too hasty (Berlinger 2009, 97). Blaming attitudes—even in their angry, resentful, 58 Samuel Reis-Lean single out without isolating, aiming to day
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Blame, Control, and Accountability

Even if one accepts that blameworthiness does not imply rottenness. Even if one accepts that to sense that blame culture is "bad apple" one may still have a lingering sense that when we place "the blames of may still have a lingering. Out that when we place "the blame" out mistake on a single individual, we exonerate ourselves. One might say pect that the urge to blame others expresses an objectionable desire to pect that the tirge to desire to our own complicity, or to (mis)understead avoid or ignore the reality of our own complicity, or to (mis)understead error and failure as results of human agency, rather than more insidious systemic factors. One might worry, then, that determinations of blame. worthiness would block thorough inquiry, preventing us from addressing

This objection to blame can seem especially significant when paired with worries about agency (or lack thereof) in institutional contexts. That one cannot be blameworthy for what one cannot control is a widely held moral principle. It would be unjust-even cruel, one might thinkto blame someone who had lacked control over her actions.* In fact. I think that there are reasons to be suspicious of this principle, 10 but I will suppose in this chapter that it is true that control is a necessary condition of blameworthiness. Do clinicians who make mistakes lack the sort of control that would make them proper targets of blame?

Sidney Dekker has suggested that they may for what appear to be two distinct reasons. The first is supposed to follow from the observation that many medical failures are "systems errors" that resist easy attribution to any single agent. Dekker sees the urge to blame as an expression of a human tendency to exaggerate our own agential powers in an effort to maintain an illusion of control. He writes:

Features of people's tools, tasks, and organizational context all constrain control and limit freedom of choice over good or bad outcomes. The ideal of rational, regulative human action is circumscribed by design and operational features. Design things in certain ways and some errors become almost inevitable.

(Dekker 2013, 31)

It is true that we often overestimate the extent to which agents control outcomes, but surely there is room to admit this fact while leaving some space in the picture for human agency. In other contexts (sports teams, orchestras, corporations, academic departments), we are able to distinguish between actions and outcomes attributable to rational agents,

and ones better thought of as products of non-human causes. A trumper who arrives to the concert without having practiced his and ones better through the concert without having practiced his part, for player who arrives to the concert without having practiced his part, for player is rightly held accountable when he plays poorly. In this player who arrives held accountable when he plays poorly. In this respect, example, is rightly held accountable other arenas. The fact that the example, is rightly and different from these other arenas. The fact that the causal medicine is no different mistake is complex, involving, perhaps sedicine is no united mistake is complex, involving, perhaps, multiple history of a medical mistake is complex involving, perhaps, multiple history of a mediander varying degrees of institutional constraint, does agents are not morally responsible in that these agents are not morally responsible in agence of institutional constraint, does not in itself imply that these agents are not morally responsible for their not incore.

of course, in certain cases, when the constraints are especially severe, Of course, may fall out of the picture entirely, but not all misresponsible against occur under such extreme conditions. Indeed, even takes and failures occur under such extreme conditions. Indeed, even takes and satisfactions that express a deeply entrenched institutional culture may be blameworthy. Consider, for example, the thesis, defended by Lucian be blameworthy.

Leape et al., that disrespectful behavior is common in many health-care Leape et al. 2012). Patients who are treated disrespectfully, it seems to me, are right to blame disrespectful practitioners for that mistreatment, especially when the dismissive or degrading behavior results in a harmful error. The fact that such behavior may be normal within a given institutional context is not esculpatory-in fact, blaming, and taking actions that express blame, may be the best way to begin the process of changing such a culture.11

Dekker's second reason for pessimism is more general. Medicine and its practitioners are imperfect. Human error, especially under conditions of stress and fatigue, is not something that one could reasonably expect to fully avoid, especially over the course of a long career. Everyone makes mistakes occasionally. This is true, but the fact that failure is part of a normal, even good, medical career does not mean that agents are not blameworthy for some of the mistakes they do make. That one could not reasonably be expected to be perfect over a lifetime does not imply that a patient is not entitled to expect her clinician to operate within the standard of care in each instance. Again, we should resist the urge to hold medicine apart from everyday life. It is not reasonable for two friends to expect to go through life without ever failing to live up to the standards that shape and govern their friendship; nevertheless, when one breaks a promise, forgets an appointment, or otherwise falls short of the reasonable expectations friends have for one another, she is rightly blamed for her failure. The fact that being a perfect friend is nearly impossible does not imply that friends lack the control required for responsibility and

It is significant, I think, that these concerns about control seem most blameworthiness when they fall short. pressing in the context of blame that flows "downhill," from powerful people at the top of social or institutional hierarchies to less powerful blamed agents. The CEO of a large hospital system might, for instance, eagerly pin "the blame" for a botched procedure on a young nurse to convince stakeholders not to worry about more serious underlying problems

that put the nurse in a position to fail. If we understand blame calculate involve a funneling of angry feelings toward individual and involve a funneling of contextual for understanding of contextual for the contextual fo that put the nurse in a position to the put the nurse in a position to the put the nurse in a position to the put the nurse in a position of angry feelings toward individual always involve a funneling of angry feelings toward individual always involve of a complete understanding of contextual factors and the put the nurse in a position of angry feelings toward individual always involve of a complete understanding of contextual factors and the put the nurse in a position to the n always involve a funneling or angle, always involve a funneling or angle, always involve a funneling or angle, at the expense of a complete understanding of contextual factors at the expense of a complete understanding of contextual factors at the expense of a complete understanding of contextual factors, the same of the expense of a complete understanding of contextual factors, the same of the expense of a complete understanding of contextual factors, the expense of a complete understanding of contextual factors, the expense of a complete understanding of contextual factors, the expense of a complete understanding of contextual factors, the expense of a complete understanding of contextual factors, the expense of a complete understanding of contextual factors, the expense of a complete understanding of contextual factors, the expense of a complete understanding of contextual factors, the expense of a complete understanding of contextual factors, the expense of a complete understanding of contextual factors, the expense of th at the expense of a complete the surface of the surf we should reject it. But many that it does, has, I think, been unfortunated mindedness. The assumption that it does, has, I think, been unfortunated mindedness. Well-meaning scholars and pracritioners, the mindedness. The assumption that it mindedness and practitioners, though pervasive in medicine. Well-meaning scholars and practitioners, though pervasive in medicine the power of systems and the need for accounts. pervasive in medicine. West-fine and the need for accountable rightly emphasizing the power of systems and the need for accountable rightly emphasizing the power of systems and the need for accountable rightly emphasizing of command," have thrown the baby out with the rightly emphasizing the power have thrown the baby out with the baby out with the bab.

Blame, Status, and Self-Respect

Thus far, I have mostly been concerned to relieve some common, by Thus rar, I have about blame. Now I will make a positive case for it. I have already discussed some ways in which blame can go wrong: when it veers into unwarranted shaming that does not draw the offender back into the moral fold, when it allows the powerful to deflect responsibility onto socially weaker agents, and when it distracts from deeper systemic problems. My goal in this section will be to explain why and how blame works when it works well, and what we would gain by rehabilitating it. My central claim is that we should make a place for blame in our toolbox of responses to medical error because it is a social-leveling mechanism allowing victims and their families to communicate a laudable fighting spirit. To get a sense of how it does so, we will need to understand the distinct social role that feelings and expressions of blame

Let us consider the feeling first. Various philosophers have convincingly argued that resentment is a defensive passion, one that arises in response both to personal disrespect and to threats to the moral order.13 As Jeffrie Murphy and others have noted, a resentful person cares deeply about how she, and others, are thought of and treated and, as a result of her feeling resentment, is likely to feel motivated to do something about such mistreatment (2005, 19). Feelings of resentment reflect a belief, not only that one has been wronged, but that the wrong cannot stand, that

Feelings of resentment are most clearly fitting when a moral agent communicates a disrespectful, degrading, or otherwise morally unacceptable message through his behavior. When this kind of wrongdoing is allowed to stand, it changes what I'll call the de facto social statuses of both the victim and the wrongdoer, especially when the victim is harmed. Victims become, in some sense, people whom wrongdoers can insult, disrespect, or otherwise mistreat, while wrongdoers become people who stand "above the law,"13

Sometimes, perhaps especially when we read philosophy, it can be tempting to tell ourselves that we all have equal moral worth, that

sorbing anyone does can change that, and that we ought not to indulge soching anyone out of anyone out of anyone out of anyone out out of acto statuses. In fact, and the facto social standing is worth caring about, too A est fragile egos of the facto social standing is worth caring about, too. A certain kind 1think de facto social standing in a social or moral historical standard about where one stands in a social or moral historical standard about where one stands in a social or moral historical standard about where one stands in a social or moral historical standard 1think de para sout where one stands in a social or moral hierarchy is a sign of concern about where in the project relating to others in a second or moral hierarchy is a sign of concern areas in the project relating to others in a way that does of genuine investment in the parties. It is a product of a superior of the parties of the parties. of genuine investment of the parties. It is a product of the desire to mot compromise of good relationships that call for social and moral equalenjoy the same of facto status is threatened by culpable wrongdoing, it for social and moral equalof eften be permissible, and even good, to defend oneself.

For purposes of illustration, suppose a patient presents in the emergency room with burns, and the attending physician fails to wash his gency to the patient is infected with sepsis hands delicated with sepsis and endures a terrifying hospital stay before recovering. As she is preparate the bosoired and enduly leave the hospital, a resident informs her that she suspects the infection was a result of the physician's failure to follow protocol. Through his actions, the physician reveals a disregard, or at the very least a lack of concern, for the patient's safety. His actions reflect objectionable priorities. Making matters worse, the patient trusted this doctor and had the right to expect better treatment.

In cases like this one, blame is well-suited to the task of standing up for oneself and righting status imbalances. To see why, it will be helpful to contrast blame with another reaction one might have to being wronged: disappointment. Disappointment, though not exactly out of place as a response to disrespect and/or wrongdoing, reflects a distinctive understanding of the event and the relationships at stake. This is because disappointment characteristically goes beyond resentment by revealing a kind of despair, signaling re-evaluation or withdrawal. Consider the distinctive pain of knowing you have disappointed a close friend or fam-By member: if the disappointment is justified, you have not only failed to live up to the standards that govern the relationship. Rather, you have failed to be or become the kind of person the wronged party thought you were or could be. These kinds of shortcomings inspire shame instead of, or in addition to, guilt. As a result, they are in general harder to undo than transgressions that would prompt anger, which do not necessarily imply re-evaluation of character or a weakening of the relationship. In fact, in many cases an angry reaction implies the opposite; namely, that the offender, through humbling himself and apologizing, can more or less set things right, or at least start on a path toward forgiveness and

Angry, blaming emotions are distinctive because they signal a willingreconciliation. ness to act rather than to withdraw. In anger and blame, we fight back in an effort to right the status imbalances that gave rise to our angry feelings. Expressed blame, then, communicates both vulnerability and resolve. To fight for a relationship, rather than reconsidering it or withdrawing from it, can be a sign of trust and investment. Expressing blame, as opposed to disappointment or sadness, allows us to communicate as opposed to disappointment or sadness, allows us to communicate as opposed to disappointment or sadness, allows us to communicate as opposed to disappointment or sadness, allows us to communicate as opposed to disappointment or sadness, allows us to communicate as opposed to disappointment or sadness, allows us to communicate as opposed to disappointment or sadness, allows us to communicate as opposed to disappointment or sadness, allows us to communicate as opposed to disappointment or sadness, allows us to communicate as opposed to disappointment or sadness, allows us to communicate as opposed to disappointment or sadness. as opposed to disappointment of the episode that gave rise to the blame will be faith, or at least hope, that the episode that gave rise to the blame will be the relationship.

Equally, signaling one's willingness to fight can be an act of branch, and self-respect. And be an act of branch, and self-respect. Equally, signaling one's status, dignity, and self-respect. And because way to assert or restore one's status, there is a boldness to assert or assert of fighting attitudes, there is a boldness to assert or assert or restore one's status. way to assert or restore one a statitudes, there is a boldness to anger the blaming attitudes are fighting attitudes, there is a boldness to anger the blaming attitudes are ngiming lack. Anger often triggers anger in renses and disappointment lack. Anger often triggers anger in renses sadness and disappointment lack. But one's willing sadness and disappointment backlash. But one's willing in expressing it, victims risk potential backlash. But one's willing one is in expressing such courses to the same of strength, and demonstrating such courses to in expressing it, victims that provoke is itself a sign of strength, and demonstrating such courage can provoke is itself a sign of strength, and demonstrating such courage can facilitate self-respect and the restoration of status.

This analysis helps to explain the significance patients place on This analysis neeps to applicate mistakes. 16 I have claimed that apology in their narratives of medical mistakes. 16 I have claimed that blame is a leveling emotion, one that seeks to right social and moral imbalances that arise as a result of wrongful harm. Apology is a hunbling act. In saying "I'm sorry," wrongdoers announce that they do not see themselves as above the law, that they understand their v_0 tims as worthy of respect and consideration, and that they wish to repair the relationship that their actions altered or jeopardized. In other words, apology is an apt and productive response to one's own blameworthiness. In fact, to fully understand apology, we must senously face the resentful feelings that help shape its meaning and give

In good relationships between moral and social equals, all parties are able to safely make justified resentful feelings felt and understood in a way that could lead to apology, forgiveness, and reconciliation. Unfortunately, provider-patient relationships—which are usually characterized by imbalances in status-often fall short of this ideal. The rejection of "blame culture" is both a symptom and a (partial) cause of these power disparities. It is a symptom insofar as people who already feel powerless may reasonably feel afraid to express blame for fear of retribution from their powerful targets. Worse yet, it may not even occur to patients to express such attitudes; absent a context in which being heard and understood appears possible, expressions of blame will seem

The rejection of blame is a partial cause of these power imbalances as well. Not being held accountable for one's mistakes can entrench feelings of superiority, a sense that one is above the law. In victims, discouraging blame reinforces the impression that there is nothing they can do about being disrespected, that they do not deserve, or at least could never hope to achieve, the sort of status that would make expressions of blame safe and effective. The result is that many patients, especially socially disadvantaged ones, may emerge from their interactions with the health-care system feeling frustrated, alienated, and resigned. Rather than fighting to repair and continue relationships with providers as moral equals, they may withdraw in disappointment and despair.17

Avoiding Blame's Pitfalls Avoid this point, I have mostly focused on the features of blame that Until this points to protect their dignity by expressing a willingness to stand allow victims to protect what about the effects of blame on the stand allow victims to per But what about the effects of blame on practitionof themselves and shame over their mistakes, and one miders who make shame over their mistakes, and one might reasonably with guilt and shame institutional culture that made recording to the control of the contro with guilt and one might reasonably wonder whether an institutional culture that made space for blame, and, wonder whether encouraged feelings of guilt, would be reasonably wonder was encouraged feelings of guilt, would be professionally and by extension, by extension. The first thing to say in response to this worry personally devastating. The first thing to say in response to this worry personally and morally landers is good. It is is that receing a property of healing. Of the life a lifelong project of healing. Of the life a lifelong project of healing. Of the life a lifelong project of healing. a psychological lifelong project of healing. Of course, excessive guilt can be pathological, but a culture that aimed to eliminate guilt, or even tried to minimize it, would be artificial and inhuman.

How, then, can we embrace guilt without allowing it to devolve into pathological self-loathing? The key, I think, is to provide a productive outlet for guilt so that it motivates efforts to seek forgiveness and reconciliation rather than solitude. The process that provides such an outlet, that allows wrongdoers to move from guilt to forgiveness, belongs to the logic of blame. In fact, I suspect that it is in large part the rejection of the ethics of blame that leads practitioners to internalize their mistakes and misdeeds as crushing, shameful traumas. The point may strike some as counterintuitive, but the thought is an extension of the earlier observation that guilt and blame (as opposed to shame and shaming) characteristically draw offenders in, inviting them to participate in moral dialogue. Blame culture—with its almost ritual procession from anger to confession to apology to forgiveness to reconciliation—can provide both victims and authors of error a process through which to heal and move forward. Consider the following passage from David Hilfiker's classic piece "Facing our Mistakes":

The drastic consequences of our mistakes, the repeated opportunities to make them, the uncertainly about our own culpability when results are poor, and the medical and societal denial that mistakes must happen all result in an intolerable paradox for the physician. We see the horror of our own mistakes, yet we are given no permission to deal with their enormous emotional impact; instead, we are forced to continue the routine of repeatedly making decisions, any one of which could lead us back into the same pit. . . . The only real answer for guilt is spiritual confession, restitution, and absolution. Yet within the structure of modern medicine, there is simply no place for this spiritual healing. . . . It simply doesn't fit into the physicianpatient relationship.

My suggestion is that a blame culture is uniquely well-suited to provide the structure that would make such redemptive healing has able to move on, to be resilient My suggestion is that a blame customake such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure and the sort of costly mistakes. Blame offer and the sort of structure that would make such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure that would make such redemptive healing provide the sort of structure that would make such as a such My suggest that would be sort of structure that would be able to move on, to be resilient, and pour ble. Practitioners need to be able to move on, to be resilient, and pour ble. Practitioners need to be able to move on, to be resilient, and pour ble. Practitioners need to be able to move on, to be resilient, and pour ble. ble. Practitioners need to be able ble. Practitioners need to be able ble. Blame offers us a logic themselves in the wake of costly mistakes. Blame offers us a logic themselves in the wake of costly mistakes. Blame offers us a logic themselves in the wake of costly mistakes. Blame offers us a logic themselves in the wake of costly mistakes. Blame offers us a logic themselves in the wake of costly mistakes. Blame offers us a logic themselves in the wake of costly mistakes. Blame offers us a logic themselves in the wake of costly mistakes. Blame offers us a logic themselves in the wake of costly mistakes. Blame offers us a logic themselves in the wake of costly mistakes. Blame offers us a logic themselves in the wake of costly mistakes. give themselves in the wake or could be tasteful, and self-forgiveness of blame

still, one might wonder whether expressions of blame are truly the box Still, one might wonder with the beat for disrespected. We all know, the beat way to register that one has been hurt or disrespected. We all know, attended to the spiral out of control, turning into bullying way to register that one has been of control, turning into bullying and all, that blame can often spiral out of control, turning into bullying and all, that blame can onen special and retaliation, straining relation abuse. It can also provoke backlash and retaliation, straining relation abuse. It can also provoke the street of the street of the street of the ships and driving people apart. This is a serious and important objection ships and driving people apart. This is a serious and important objection ships and driving people aparts to making room for blame in health care, but I do not think it is fatal to making room for blame in health care, but I do not think it is fatal to to making room for outside the force of blame is jarring and unpleasant is no accident that feeling the force of blame, we must be seen to blame. fact, in order to fully understand the power of blame, we must acknowl. edge (and even endorse) its connection to action. The fact that blame can so often be unsettling, loud, and even threatening, is what allows it to do its characteristic work, both of prompting offenders to rethink their behavior and apologize, and of fostering self-respect in victims. I am not claiming, however, all blaming reactions are, or should be, scary and threatening (though in some cases they may be). And, crucially, I am not defending blame that is bullying or abusive. Rather, I have mostly been trying to explain why blame works when it works well, and to give the reader a sense of what we would gain by making some space for it in

Full appreciation of blame's dangers does, however, underscore the need for virtues and rules that would help patients and providers feel, express, and receive blame well. The task of developing the virtues and rules necessary to prevent blaming interactions from degenerating into corrosive chaos, is both philosophical and practical: Philosophically, we must explicate the virtuous traits of character and the appropriate normative constraints; practically, we must do the everyday work of cultivation and enforcement.

At this point, some readers may suspect that such institutional overhaul is impossible, or at least highly unlikely. Are not hospital administrators and risk managers likely to reject anything even involving the word "blame" out of sheer instinct?16 Is it not likely that doctors will hide their mistakes for fear of being blamed?18 Where would we even begin the task of cultivating the necessary virtues and establishing the necessary instinational rules? Perhaps these obstacles will ultimately prove insurmountable, but such pessimism and cynicism is no place to begin. Although I do not wish to gloss over the difficulty of cultivating the virtues of character that will allow us to blame well (at the right times, in the right ways, toward the right people) and be good recipients of blame (willing to acknowledge our blameworthiness and apologize without lapsing into defensiveness or self-hatred), my hope is that these challenges will a

be overwhelming. Cultivation of virtue is famously difficult, requiring to the control of the co be overwhelming, and luck. But we are not totally in the dark: instruction, perseverance, and luck. But we are not totally in the dark: instruction, persecution we are not totally in the dark:

instruction, persecution was expended as we are not totally in the dark:

so we aspire to make sweeping changes, we may draw from a wealth of

so we aspire to make sweeping changes, we may draw from a wealth of as we aspire to make the second blame outside of health care as models successful cases of interpersonal blame outside of health care as models saccessful cases of investigation of the stablishing such a practice, we would for a more general practice. In establishing such a practice, we would for a more general accept the role blame can play in constructive responses and accept the role blame can play in constructive responses to exchanges—prompting and facilitating honest and constructive responses. schooleege —prompting and facilitating honest and sensitive inter-shifty exchanges—prompting and facilitating honest and sensitive intershility exchange nonest and sensitive inter-scrions that acknowledge the ruptures medical mistakes cause personally actions that acknowledge the ruptures medical mistakes cause personally and socially and that actively seek to mend them.

od socially and specifying exactly what it would mean to give and receive blame well specifying exactly and offering a more analysis. specifying and offering a more complete outline of a good blamin concrete are important tasks that lie outside the scope of this chapter. ing practice of both will vary depending on the cases and institutions in The details of the cases and institutions in question. In some instances, an ethics committee might have a role to play in determining blameworthiness and in moderating a successful blaming in section; in others, the ideal response to a culpable error could involve respected colleagues encouraging a physician who had behaved negligently to listen to his patient's justified complaints and apologize.

This sort of practical application, though, is not best left solely in the hands of philosophers. I suspect that the most successful blaming practices would be developed locally through a deliberative process that allowed physicians, nurses, administrators, legal experts, patients, and scholars from a wide range of disciplinary backgrounds to express their needs, reservations, and aspirations. My goal in this chapter has not been to offer a comprehensive blueprint for good blaming practices. While I have tried to explain the need for such practices and lay some conceptual groundwork for them, I do not pretend to know exactly how blame could be most justly and productively integrated into the institutional fabrics of specific health-care institutions. This is work that I envision scholars and stakeholders taking up together.

I do hope to have shown that, though daunting, the task of making space for blame in health care is worthy of our best efforts. Rehabilitating blame would help us to bring provider-patient interactions into line with an ideal of human communication that many of us aspire to in our best and most significant personal relationships, and it would give those who have suffered as a result of culpable medical error the opportunity to fight for respect and affirm their dignity with authenticity and force.

Notes

- See, for example, Tello (2016), Fryer-Edwards (2016), and Berlinger (2009).
- 2. For two examples of anti-blame sentiment, see; Khatri, Brown, and Hicks (2009), and Bell et al. (2011).

 3. One notable exception is the work of Edmand Pellegrino, who, in per-
- unasively arguing that even acrors within large systems can be personally accountable for their failures, writes that a blame-free approach opens the

the kind of accountability he has in minor.

the kind of accountability he has in minor.

4. Berlinger in After Harm, for instance, often deals with blame and and analysis. For another example, see Liang (2004).

together. For another example, see an about blame's nature, 6, 5. For readers interested in the philosophical debate about blame's nature, 6, collected in Coates and Tognazzini's Blame are a good place to For readers interested in the phasosophics Blame are a good place to age to age.

Sen Coates and Tognazzine (2013).

6. My thinking about shame has been shaped by Herbert Morris's "Gult and

Shame." See: Morris (1970).

7. For an influential defense of a "conversational" model of blame, by

McKenna (2013).

8. This is not to say that some sorts of errors do not reveal their authors to

8. This is not to say that some medical failures express contempt for patient to This is not to say that some medical failures express contempt for patient safety, be "bad apples." Some medical failures express contempt for patient safety,

Moral luck seems to put pressure on such a principle. See Chapter 2: *Med.

10. For arguments against a control condition on blameworthy agency, see

11. I explain why this may be the case in the next section.

12. This section, particularly my discussion of the differences between blane and disappointment, draws heavily from Reis-Dennis (2018b). In that paper, which does not focus on health care, I explore the psychology and ethics of angry feelings and the scary outburses that express them, and I respond to some prominent anti-anger arguments in the contemporary philosophical

13. For more on investment in the moral order, see chapter two of Murphy

14. Murphy, for example, writes, "I am, in short, suggesting that the primary value defended by the passion of resentment is self-respect, that proper selfrespect is essentially tied to the passion of resenement, and that a person who does not resent moral injuries done to him . . . is almost necessarily a person

15. As Murphy (1988, 28) puts the point: "Wrongdoers attempt (sometimes successfully) to degrade or insult us; to being us low; to say 'I am on high while you are down there below. As a result, we in a real sense lose face when done a moral injury-one reason why easy forgiveness tends to compromise self-estrem. But our moral relations provide a ritual whereby the wrongstoer can symbolically being himself low (or raise us up-I am not sure which metaphor best captures the point)—in other words, the humbling ritual of apology, the language of which is often that of begging for forgiveness. The posture of begging is not very exalted, of course, and thus some symbolic equality—necessary if forgiveness is to proceed consistently with

16. See chapter these of Berlinger's After Harm for examples of such narratives. 17. For research on the pervanveness of lack of trust in health care, as well as its

18, I have not mensored the Irgal implications of allowing blame back into medicine, though the ways in which blame, apology, and the law interact will obviously be central to the success of a real-life blaming practice. My conorn is this chapter has been to establish a moral basis for the rehabilitation of blame rather than to address these important practical legal questions.

- This is an empirical question that would be difficult, perhaps impossible, to an extract first successfully establishing the kind of "blame cube." This is an empirical quickersfully establishing the kind of "blame culture" without first successfully establishing the kind of "blame culture" answer without airse. For more on the tension between backward-looking I have suggested here. For more on the tension between backward-looking after victims and forward-looking safety considerations. I have suggested nere, and more on one cension between backward-looking the properties and forward-looking safety considerations, especially as respect for victims ambitions of the "Just Culture" movement, see Bair D. respect for viccions bitions of the "Just Culture" movement, see Reis-Dennis
- (2018a).

 I have in mind everyday instances of blame between friends and family gembers. Imagine, for example, that a roommate repeatedly fails to desire the second secon I have in minus. For example, that a roommate repeatedly fails to do his members. Imagine, for example, that a roommates' forceful but rooms do his members, ansagane, and a sommatter repeatedly fails to do his share of communal shores. His roommates' forceful but respectful expressions of blame could both help them stand up for themselves and the standard of blame could both help them stand up for themselves and the standard of blame could both help them standard up for themselves and the standard of the stan share of common and both help them stand up for themselves and prompt the sions of prame to think harder about the impact of his actions on others. Blame, offender to think harder about the impact of his actions on others. Blame, offender to comment and even colleagues, could function similarly in from pane, at least in response to certain kinds of transgressions.

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